



BUSINESS CONTROLLER

About us

SolarDuck is a fast-growing, Dutch-Norwegian cleantech company pioneering the technology to bring solar PV to the seas. The company (a spin-off of Damen Shipyards, a leading Dutch shipbuilder) was founded in 2018 by a team of experienced entrepreneurs from the maritime industry. SolarDuck is headquartered in the Netherlands and has presence in Japan and Norway.

Fueled by the vision to Electrify the World with Offshore Floating Solar to solve the problem of land scarcity, SolarDuck has developed a unique technology to bring solar PV, the fastest-growing source of renewable energy, offshore. In this way, enabling energy consumers across the sunbelt and beyond to access affordable, reliable and sustainable energy and providing energy independence as added benefit.

SolarDuck's technology and organization are maturing rapidly. A year ago, the company launched its first demonstrator in the Netherlands. Later next year, SolarDuck will be launching a full-scale pilot in the North Sea, and the commercial team is already busy establishing strategic partnerships and developing SolarDuck's first commercial, grid-scale projects.

Rapid growth requires a team which identifies with the company's vision, gets energized by solving meaningful challenges and has the capacity to execute. If you feel this is a team for you, then we would like to get to know you!

The role

SolarDuck is fast growing organization. As Business Controller, you are responsible for setting up and management of day-to-day financial operations and reporting. Next, you drive and grow business value by ensuring financially sound decision making, having a background in the energy industry would be beneficial. You will be an integral part of the corporate finance team, work closely together with the executive team and you will be involved in business development. Having the ability to be hands-on while at the same able to manage is something we seek.

Key responsibilities

- Implement and manage financial and accounting systems (including ERP), processes, and controls that are aligned with best operating practices and that scale with company growth
- Day-to-day management, development, and support of the accounting processes aligned with the interests of various stakeholders such as grant specific accounting
- Manage the periodic financial closing including the delivery of accurate financial statements
- Lead the annual audit process and engagement with SolarDuck's external auditors
- Manage all tax reporting, filing, and compliance initiatives
- Oversee the timely billing and collection
- Support company funding strategy and execution (financial models, investor engagement)
- Support investor relations (reporting and - assist in - presenting)
- Proactively seek and provide recommendations to improve existing financial processes, systems, training needs, and resources
- Implement best practices and develop, execute, and enforce critical company policies and procedures (i.e., travel policy, purchasing policy, etc.)
- Lead annual budgeting cycle and associated reporting and analytical decision support
- Support in subsidy and grant applications (budgeting) and assure grant/subsidy compliance



Skill & experience

- You are someone who wants to make a positive contribution to society and seeking short and longer term results
- You value working in a team and building up a company
- You have a Masters' degree in (business) economics, accounting/controlling or finance
- Your knowledge and experience entails the following:
 - o 5 years of relevant work experience
 - o ERP and process implementation
 - o Building productive relations with business stakeholders such as accountants, shareholders and investors.
- You are analytically strong and data driven
- You have personality traits such as positive mindset, drive, team player, inspiring trust and transparency, resourcefulness, and determination to get the job done, working independently without the need for much supervision, etc.
- You have leadership potential and are culturally aware
- You have excellent communication and language skills - fluent in Dutch, English (both spoken and written)
- You have the potential to grow into a broader finance leadership role, including but not limited to Business Control, Project Financing structures, etc.

What we offer

- A role with impact that positively contributes to the energy transition to renewable energy. An opportunity to invest your talent and energy in a company that is both economically, ecologically and socially sound
- Entrepreneurial working environment in which initiative, an open-mind and team spirit are highly valued
- Part of an international and fast growing team of professionals who are keen to share their knowledge with you
- Opportunity to build and shape a fit-for-growth efficient and effective finance foundation and team for SolarDuck
- Hybrid way of working with the possibility to work regularly on a weekly basis in our Head Office the Netherlands
- A competitive remuneration package, consisting of salary and certificates of share
- Opportunity to continue to invest in your personal and professional growth both on the job and through structured training & learning opportunities

Apply now

If you are enthusiastic about this opportunity and believe you would be a great addition to the SolarDuck team, we very much look forward to receiving your application. We want to learn about you, what drives you and your contribution to SolarDuck.

If you have any questions about the vacancy, you can reach out via email career@solarduck.tech